



"CRCC is committed to the Certified Rehabilitation Counselor and other rehabilitation professions, and we know that leadership creates environments where they can thrive professionally and improve the lives of people with disabilities."

-Dr. Susan Zahn, Director of Education and Training, CRCC

What is the Transformational Rehabilitation Leader Training?

A 6-month training and mentorship program for vocational rehabilitation (VR) agency leaders to support VR counseling professionals and improve services that assist people with disabilities in career development and community inclusion. The training includes:

ASYNCHRONOUS ONLINE COURSES	COMMUNITIES OF PRACTICE	LEARNING COLLABORATIVES	ONGOING LEADERSHIP SUPPORT	CERTIFICATION
Complete online lessons at your own pace	Attend monthly virtual communities of practice to discuss lessons with mentors & learn from each other	Attend 3 learning collaboratives to plan, implement, and present a VR agency capstone project	Receive expert consultation, guidance, advice, coaching, and mentoring from former VR leaders, senior policy fellows, & other instructor-mentors	Receive nationally recognized Certified Rehabilitation Leader (CRL) credential from the CRCC



"The training curriculum has been designed to develop leaders who have the ability to transform organizations to advance the rehabilitation counseling profession and improve system outcomes. This partnership with ICI and CRCC will substantially contribute to the advancement of the profession of rehabilitation counseling."

-Kyle Walker, Executive Director, SVRI

The Transformational Rehabilitation Leader Training is a collaborative project of three organizations:

Commission on
Rehabilitation Counselor
Certification (CRCC)



Institute for Community
Inclusion (ICI) at the University
of Massachusetts Boston



University of Wisconsin-Stout
Vocational Rehabilitation
Institute (SVRI)



Leadership lessons include:



How did the Transformational Rehabilitation Leader Training get started?

In 2018, CRCC and ICI staff engaged in discussions about enhancing skills and capacities for VR agency leadership to support and advance professionalization of rehabilitation counseling for optimal services provision. Subsequently, in 2019, the CRCC, ICI, and SVRI partnered to develop a leadership enhancement training curriculum and program specifically for organizational leadership in VR settings.

FOR MORE INFORMATION:

Russ Thelin, ICI: russell.thelin@umb.edu

Kyle Walker, UW Stout: walkerky@uwstout.edu

Pam Shlemon, CRCC: ilhlemon@kcertification.com



“Effectiveness of leadership correlates highly with overall program effectiveness. I was convinced that a partnership between ICI and SVRI would result in a world class leadership training curriculum that would help address the need identified by CRCC and others in the Rehabilitation industry. The extended partnership with CRCC providing certification of specific leadership competencies for the field brings together the combined expertise, experience, and capabilities of all three partners in a way that will be complimentary and impactful.”

— Russ Thelin, Senior Policy Fellow, ICI



“CRCC is excited to be part of this important effort to improve the alignment of Rehabilitation Leadership with the Certified Rehabilitation Counselor, enhancing the professional development of those who lead rehabilitation organizations which, in turn, enhances the profession.”

— Pam Shlemon, Executive Director, CRCC

WEBSITE AND REGISTRATION: www.uwstout.edu/SVRI/NTCTRL